## BIODIVERSITY POLICY



Limak Group of Companies attaches importance to biodiversity in order to protect the environmental balance and ecosystem with the awareness that the decrease of biological diversity may have a negative impact on the entire ecosystem on a global scale. We continue our efforts to ensure environmental sustainability by protecting biodiversity in our ongoing activities.

In this context, we are committed to:

- Support the uniqueness and diversity of natural life,
- Evaluate the impact on biodiversity in the areas where we operate and developing biodiversity action plans,
- Work to implement a preventive approach to minimize the effects on biodiversity in new projects,
- Develop practices that take into account the protection of endangered or threatened species in all current and ongoing projects of the Group companies,
- Review the current situation in biodiversity conservation efforts and working closely
  with relevant legal authorities, scientists, and local governments; working with
  stakeholders on local solutions and global impacts,
- Consider the principles of the Equator, IFC (International Finance Corporation)
   Performance Criteria, and/or EBRD (European Bank for Reconstruction and
   Development) Performance Requirements in assessing biodiversity risks of large-scale
   investments that may pose environmental and social risks,
- Include biodiversity in decision-making processes by giving it an important place in sustainability goals,
- Encourage all employees and stakeholders to participate in the work to protect biodiversity.