

Company	Calculation Ratio	Emissions			Water			Waste			OHS			Energy		Female Managers			Female Employee Ratio			Share of Suppliers Subjected to Environmental and Social Maturity Assessment		
		Metric	Value	Intensity	Metric	Value	Intensity	Metric	Value	Intensity	Metric	Value	Intensity	Metric	Value	Metric	Value	Intensity	Metric	Value	Intensity	Metric	Value	Çevresel ve sosyal olgunluk değerlendirilmesine tabi tutulan tedarikçi sayısı
Constructi on	Pay	Scope 1 + Scope 2 Location-Based (tCO2e)	95,332	2.47	Total Water Withdrawal (m3)	1,325,191	34.29	Amount of Waste (kg)	27,164,773	703	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	367	1.7	Total Energy Consumption (GJ)	1,058,067	Total Number of Managers	252	9%	Total Number of Employees	6,631	4%	Total Number of Suppliers	2,764	19%
	Payda	Total Working Hours (thousands)	38,646		Total Working Hours (thousands)	38,646		Total Working Hours (thousands)	38,646		Total Working Hours (thousands)	44,414,184		Number of Female Managers	23	Number of Female Employees	246		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	532				
Cement	Pay	Scope 1 + Scope 2 Location-Based (tCO2e)	7,422,577	0.81	Total Water Withdrawal (m3)	1,122,325	0.12	Amount of Waste (kg)	750,840	0.08	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	111	2.7	Total Energy Consumption (GJ)	26,580,685	Total Number of Managers	231	22%	Total Number of Employees	2,200	10%	Total Number of Suppliers	3,293	15%
	Payda	Tonnes of cement	9,205,142		Tonnes of cement	9,205,142		Tonnes of cement	9,205,142		Total Working Hours	8,140,272		Number of Female Managers	51	Number of Female Employees	227		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	508				
LRE	Pay	Scope 1 + Scope 2 Location-Based (tCO2e)	5,782	0.003	Total Water Withdrawal (m3)	28,588	0.016	Amount of Waste (kg)	7,845	0.0045	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	2	0.5	Total Energy Consumption (GJ)	42,544	Total Number of Managers	46	22%	Total Number of Employees	335	5%	Total Number of Suppliers	288	0%
	Payda	Net MW generated	1,739,669		Net MW generated	1,739,669		Net MW generated	1,739,669		Total Working Hours	779,220		Number of Female Managers	10	Number of Female Employees	18		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	0				
Tourism	Numerator	Scope 1 + Scope 2 Location-Based (tCO2e)	22,741	0.014	Total Water Withdrawal (m3)	801,143	0.51	Amount of Waste (kg)	3,822,591	2.42	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	344	11.8	Total Energy Consumption (GJ)	230,195	Total Number of Managers	322	27%	Total Number of Employees	2,488	33%	Total Number of Suppliers	1,537	4%
	Denominator	pax	1,582,291		pax	1,582,291		pax	1,582,291		Total Working Hours	5,821,920		Number of Female Managers	87	Number of Female Employees	819		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	67				
HEAŞ	Numerator	Scope 1 + Scope 2 Location-Based (tCO2e)	2,126,040	0.355	Total Water Withdrawal (m3)	303,494	0.051	Amount of Waste (kg)	88,564	0.0148	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	0	0	Total Energy Consumption (GJ)	40,365,589	Total Number of Managers	9	33%	Total Number of Employees	96	6%	Total Number of Suppliers	419	0%
	Denominator	Gross generated MW	5,997,159		Gross generated MW	5,997,159		Gross generated MW	5,997,159		Total Working Hours	313,779		Number of Female Managers	3	Number of Female Employees	6		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	0				
PIA	Numerator	Scope 1 + Scope 2 Location-Based (tCO2e)	9,129	1.99	Total Water Withdrawal (m3)	136,812	0.030	Amount of Waste (kg)	446,852	0.097	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	5	0.5	Total Energy Consumption (GJ)	56,902	Total Number of Managers	60	25%	Total Number of Employees	1,008	24%	Total Number of Suppliers	7,038	0%
	Denominator	pax (thousands)	4,596		pax	4,595,524		pax	4,595,524		Total Working Hours	2,104,704		Number of Female Managers	15	Number of Female Employees	240		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	0				
Limkon	Numerator	Scope 1 + Scope 2 Location-Based (tCO2e)	8,154	1.15	Total Water Withdrawal (m3)	379,027	53.32	Amount of Waste (kg)	321,830	45.28	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	4	3.3	Total Energy Consumption (GJ)	137,454	Total Number of Managers	17	35%	Total Number of Employees	108	29%	Total Number of Suppliers	103	0%
	Denominator	Tonnes product	7,108		Tonnes product	7,108		Tonnes product	7,108		Total Working Hours	241,380		Number of Female Managers	6	Number of Female Employees	31		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	0				
LimakPort	Numerator	Scope 1 + Scope 2 Location-Based (tCO2e)	8,020	0.0013	Total Water Withdrawal (m3)	173,284	0.03	Amount of Waste (kg) - Port	251,655	0.04	Lost Time Injury Frequency Rate / Total Recordable Incident Rate (TRIR)	55	4.7	Total Energy Consumption (GJ)	105,215	Total Number of Managers	37	14%	Total Number of Employees	536	8%	Total Number of Suppliers	1,944	0%
	Denominator	Tonnes handled	6,367,150		Tonnes handled	6,367,150		Tonnes handled	6,367,150		Total Working Hours	2,347,203		Number of Female Managers	5	Number of Female Employees	45		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	0				
Holding	Numerator	N/A			N/A			N/A			N/A			Total Energy Consumption (GJ)	68,576,650	Total Number of Managers	974	21%	Total Number of Employees	13,402	12%	Total Number of Suppliers	17,386	6%
	Denominator															Number of Female Managers	200		Number of Female Employees	1,632		Number of Suppliers Subjected to Environmental and Social Maturity Assessment	1,107	

Reconciliation Notes:

- 1) Limak Tourism: In the target setting study, Scope 2 emissions are calculated based on net electricity consumption after netting (electricity withdrawn from the grid – electricity supplied to the grid from renewable energy generation). Solar power plant generation for self-consumption is 2,832 MWh, which corresponds to 1,229 tonnes of CO2e when using an emission factor of 0.434. This value explains the difference between the SR environmental data and the target setting study.
2) For Limak Cement and Limak Tourism, the number of accidents reported to SGK (Social Security Institution) was processed in the incidence rate calculations. In other group companies, the number of accidents determined according to OSHA was included in the scope.
3) LimakPort: Total water withdrawal and waste amount differ from the SR environmental data. The reason for this is that the target study covers only port operations and does not include data belonging to berthing vessels.
4) Limkon Food: SGK notifications were used in SR social data.

Reporting Scope:

- Unless stated otherwise, the data covers the entirety of the relevant company/group.
1) Limak Construction: Emission, water, waste intensities, and energy data were calculated considering the financial participation shares in the projects.
2) Limak Cement: Emission, water, and waste intensities were calculated based on 7 Integrated Facilities; energy was calculated based on 7 Integrated Facilities and 2 Grinding and Packaging Plants in Türkiye. Other data covers the entirety of the Cement Group.
3) LYE: Covers the Renewable Energy Companies within the report scope. Istanbul office employees were also included in the female manager and female employee ratio calculations.

